

## ENVIRONMENT AND WORK SAFETY POLICY

Operational Site located in Via Carducci, 125 – 20099 Sesto San Giovanni (Mi)

Design, manufacture management and after sale service of filtration and flotation equipment and plants

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The Company Managements adopts and divulges the following Environment and Safety Policy at Work Places at every level of its Organisation. The peculiarities of this document are:

- its full consistency with all other company policies (e.g. Quality Policy);
- being easy to understand;
- public availability for all the involved parties;
- diffusion among the workers.

The Management intends to consolidate and develop the company activity, pursuing the continuous improvement of the management organisational system, and believes that company development, as well as continuous improvement of products and processes, must take into account the external social and economical reality.

This Environment and Safety Policy at Work Places is:

- the guide, for personnel at any level, to be constantly taken as a reference in the operational choices and decisions aimed at improving the integrated management system of the organisation;
- the base used to define the objectives and targets associated with environment and safety at work places;
- the base where the company opinions about Environment and Safety at Work Places are indicated and the expression of the continuous and constant commitment to promote knowledge about the objectives.
- the awareness of results and the acceptance of the responsibilities associated with such issues.

This objective, in order to be achieved, requires a tool turning every individual company activity - from the simplest to the most complex one - towards proper management while respecting the Workers and the Environment.

The integrated management system is based on the co-operation of everyone, starting from the Management and up to the last individual hired by the company.

The basic management tools for the achievement of objectives and targets are:

- Organised personnel structure, with well-defined Responsibilities;
- The Manual;
- The Procedures;
- The Work Instructions (operational instructions).

These tools, as well as their applicative consequences, must be co-ordinated with the other company policies in terms of quality and, therefore, must co-exist and mutually integrate in order to obtain the utmost efficiency in the achievement of the objectives.

The management commits itself to operate, and also requests all the workers to operate, in compliance with the current applicable legislation and regulations dealing with Environment and Safety at Work Places issues and with all other requirements undersigned by the organisation.

The objectives, and the associated programs, to achieve in the Environment and Safety Management field are defined during the formulation of the system review, and their achievement is monitored over time.

The reference framework to set up and review the Environmental and Safety objectives and targets in accordance with the priorities reported in the list includes:

- Reduction of resource consumption;
- Minimisation of soil contamination risks;
- Monitoring of the emissions in the atmosphere;
- Monitoring of the draining into water bodies;
- Optimisation of the use of raw materials and natural resources: Water, electric power, gas, lubricating oil, Diesel oil;
- Minimising any potential accident/injury situations and reducing risks through the adoption of suitable operational and management measures aimed at making the personnel aware of their responsibilities and at training them to guarantee the safe performance of their duties, especially as regards to the use of PPE.
- Implementing all the actions required to guarantee the utmost commitment in the Prevention of injuries and occupational diseases.
- Systematically assessing the objectives and the effectiveness of the implemented Environmental System and Safety Management System;
- Obtaining the active involvement of all the organisation employees, as well as basic professional training and improvement suited to the activities required within the organisation itself.
- Holding educational courses every year, aimed at improving training at all levels (from workers to simple operators).

The ultimate aim is developing and implementing the operational control, already existing in the Quality Management System, to guarantee the aspects and impacts associated with the environment and with safety at work places are monitored and that the most significant ones are reduced. As a consequence of what stated above, the synthesis of the basic guidelines on which the environmental management system and the safety management system are based is represented by the following points:

### PREVENTION

The introduction of new techniques, production processes and products must always entail a preventive assessment of environmental pollution, as well as a preventive assessment of the possible consequences regarding safety at work places. The introduction of new products, processes and services is analysed since the planning stages, so as to minimise any impact on the environment and on the safety at work places identified as significant ones during the performance of all the activities.

The objectives of prevention are: Adjustment to the requirements expressed by the rules of the law, in terms of health, safety, hygiene and environment, and management of emergency situations.



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### COMMUNICATION

Every Manager must look for clear internal communication procedures for the company objectives associated with quality, safety and environment and must also define external communication channels that allow making the obtained results available to the public. The effort aimed at sharing the experiences about Environment and Safety issues, at communicating with, and at involving all the affected parties must be continuously intensified.

The organisation will continue to improve the methods for the purpose of establishing an open dialogue with the public about the environmental impact of its activity, products and services and of identifying the issues worrying the public as well as the subjects themselves.

### CO-OPERATION WITH SUPPLIERS AND CONTRACTORS

It is necessary to share our improvement targets in the environmental and work safety fields with our suppliers and contractor, as well as arranging development programs in terms of production efficiency and of improvement of the integrated management system. Suppliers that prove they share our improvement targets for the integrated management system must be privileged. The organisation will have to attempt ensuring that its suppliers, as well as anyone acting on its behalf, comply with this company policy.

### CONTINUOUS IMPROVEMENT

Environmental Management, as well as the Management of Safety at Work Places, in their more extensive meaning, lend an inherent "Added value" to the performance and to the product/service itself. The achievement and retention of results, through continuous improvement actions based on the sustainable development of the product-process-system and on the organised management of improvement programs, is essential.

The company guarantees that this policy is active, known and divulged to the whole personnel by posting it in well-visible location within its premises and through the distribution of this document.

This policy is made available to the public by posting it in the company information board and through its publication on the company website.

Sesto San Giovanni, May 1<sup>st</sup>, 2015

The Management